



Working in a law firm under 40 in Holland

Law Management Committee



Presented in Barcelona May 2014
Interlegal meeting





Life in general (trends)

1. SELFIE: hippest word in Holland 2013/mobile phone
2. Strong mobility everywhere/easy to work/study anywhere
3. Globalisation: world is a village/accessibility (internet)
4. Feminisation of the work place/lawyers/judges/prosecution
5. More balance between work/private life
6. Lawyers: from a profession (officium nobile) to a business
7. Mentality change: from big firms to small (is beautiful) ones
8. EGO culture (I am the center of the world)





Office life



1. We like you to be safe in a friendly atmosphere;
2. We facilitate permanent education/specialisation;
3. We have presents and holiday gifts;
4. We have an annual outing;
5. Remuneration in accordance with performance;
6. Part time work is allowed (lawyer mothers);
7. Papaday is an option;
8. Low hierarchy, talk culture, office book rules;
9. Establish your own practise, contribute.

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The future of Law

1. Clients want accessible specialised (high quality) friendly lawyers who are cheap and can be hired for a special job;
2. Young lawyers want to work normal hours, private life is important;
3. What can the firm do for me? Not: what can I do for the firm?
4. Loyalty to a firm is low, impatience rules;
5. Learn the trade, start your own firm with likeminded on cost sharing basis is popular;
6. Small is best, low costs;
7. Adapt or perish (by Charles Darwin);
8. Old firms must be flexible and move with this tide.



Voorvaart Advocaten

Van Coothplein 18, Postbus 1039, 4801 BA Breda (The Netherlands). T. +31 (0)76 524 44 44.
voorvaart@voorvaartadvocaten.nl www.voorvaartadvocaten.nl